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0545.0000

April 7, 2006

SENT VIA U.S. EXPRESS MAIL SERVICE

Labor and Industrial Relations Commission
State of Missouri
P.O. Box 599
Jefferson City, MO 65102-0599

FILED

APR - 7 2006

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

Re: Objections to Annual Wage Order No. 13; Holt County

Dir Sirs/Mesdames:

On behalf of Local Union No. 545 of the International Brotherhood of Electrical Workers, and pursuant to 8 CSR 20-5.010, an objection is hereby filed regarding Annual Wage Order No. 13, which was issued by the Division of Labor Standards on or about March 10, 2006. This letter and all supporting documents are being filed in triplicate with the Commission.

The Union specifically objects to the prevailing wage set under Annual Wage Order No. 13 for the occupational title of Electrician (Inside Wireman) in Holt County. Annual Wage Order No. 13 fixes the basic hourly rate for this job classification at a mere \$18.00 per hour with no fringe benefit payments required, and overtime to be paid pursuant to Federal law.

As the attached documents plainly demonstrate, Annual Wage Order No. 13 does not accurately reflect the appropriate Inside Wireman scale for Holt County. **Appendix A** is a copy of payroll reports prepared by Waldinger Corporation based on work performed in Holt County in 2005; and during that time period a total of 1,016 inside wireman man-hours were worked in the county by Waldinger's electricians. **Appendix B** is a copy of invoices and MoDOT Delivery Project Notification forms which demonstrate that during 2005 Shultz Electric, Inc.'s electricians performed a total of 58.75 man-hours of inside wireman work in Holt County. **Appendix C** is a copy of invoices and job record sheets demonstrating that in 2005 Back Electrical's electricians performed a total of 37.5 man-hours of inside wireman work in Holt County.

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You will note that all inside wireman hours reported in the enclosed records were paid according to the collective-bargaining agreement between IBEW Local 545 and the St. Joseph Division, Kansas City Chapter of NECA. A copy of that agreement is enclosed as **Appendix D**. According to the Current Negotiated Wage Schedules (**Appendix E**), the basic hourly rate currently in effect is \$28.45, and the total hourly fringes are currently \$4.85 + 22% of gross payroll, for a total basic hourly compensation package of \$39.55. In addition, the employers abided by Overtime Schedule No. 70 and Holiday Schedule No. 21, which were applicable to inside wiremen under the terms of the collective-bargaining agreement.

In light of the overwhelming evidence that journeymen electricians currently earn \$39.55 an hour in Holt County, the Union objects to Annual Wage Order No. 13 and requests that the Commission adjust the published Electrician (Inside Wireman) scale to be consistent with the rates paid by Waldinger Corporation, Schultz Electric, and Back Electrical for inside wireman work performed in Pettis County.

The original and three copies of these objections are filed with a request that one file-stamped copy be returned to me, the undersigned, who hereby certifies that a copy of this Letter of Objection along with the enclosures, have been mailed this date, postage pre-paid by U.S. mail to the Division of Labor Standards, P.O. Box 449, Jefferson City, Missouri 65102.

In view of the foregoing information and the supporting enclosures, we submit that Annual Wage Order No. 13 should be revised to reflect the wage rates paid to inside wiremen by the subject construction companies in Holt County. I thank you very much for your consideration, and should you have any questions concerning this matter, I will be pleased to hear from you.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Martin W. Walter", with a long horizontal flourish extending to the right.

Martin W. Walter

MWW:mw

Enclosures

cc: Greg Logan, BM
Frank Nurski, Rec. Sec'y
Mo. Div. of Labor Stds.